

Job Title	Academy FP Scout (Southampton)	Department	Academy
		Salary	£3,600 per season (+ Signing Bonuses)
Location	Southampton & Surrounding Areas	Application Closing Date	Friday 5 th July 2019
Position and Reporting Line	Reporting to Head of Academy Recruitment	No of Direct Reports	Volunteer Scouts
Purpose of Role	To identify suitably talented players within the designated geographical area for the AFC Bournemouth Academy player pathway		
Key Relationships	Internal – Head of Academy Recruitment, Academy Recruitment Officer, Academy Manager, Lead Phase Coaches, Academy Administrator, Head of Operations, Shadow Squad Staff, ID Centre Staff, Volunteer Scouts. External – Parents, Local Clubs, Scouts from other Clubs, Regulatory Bodies, Link Organisations		
Overview	<p>The Senior FP Scout (Southampton) shall:</p> <p>Deliver exceptional coverage of all football provision within the U7 – U12 age groups within the designated area</p> <p>Develop a clear understanding of the AFC Bournemouth Academy philosophy and make player recommendations accordingly</p> <p>Ensure all reporting procedures are in place as outlined by the Head of Academy Recruitment</p> <p>Meet all qualification requirements as stipulated by the League</p> <p>Undertake at least 5 hours of in-service training each year</p>		
Qualifications / Experience	<p style="text-align: center;">Essential</p> <ul style="list-style-type: none"> ▪ In depth knowledge of U7 – U12 football at all levels within the Southampton area <ul style="list-style-type: none"> ▪ Valid DBS ▪ Safeguarding children certificate <ul style="list-style-type: none"> ▪ Computer literate ▪ Able to drive ▪ FA Level 1 in talent identification ▪ Have an excellent network of contacts within all levels of football provision ▪ Willingness to work evenings and weekends 	<p style="text-align: center;">Desirable</p> <ul style="list-style-type: none"> ▪ Experience of working in an academy programme ▪ FA Level 2 in Talent Identification 	
Attributes	<ul style="list-style-type: none"> ▪ Self-motivated, confident, and committed ▪ A strategic planner, organiser and co-ordinator ▪ Confident and able to work individually and as part of a successful team ▪ A 'people person' with excellent interpersonal and communication skills ▪ High levels of diplomacy and skills of persuasion ▪ Sensitive to the needs of young players, parents/guardians, and parent clubs 		
Key Tasks	<ul style="list-style-type: none"> ▪ To undertake all reasonable instructions from the Head of Academy Recruitment, Academy Recruitment Officer, Lead Phase Coaches and Academy Manager ▪ Provide exceptional coverage of all levels of football within Southampton and surrounding areas within the U7 – U12 age groups. Minimally cover at least 10 games for recruitment purposes each calendar month 		

	<ul style="list-style-type: none"> ▪ Effectively report on players of interest and fixtures observed within designated area and ensure all relevant information is uploaded on the PMA as identified by the Head of Academy Recruitment ▪ To maintain a working knowledge of all players who have either previously been registered with AFC Bournemouth but have since been released and any players that have had unsuccessful trial periods ▪ To attend academy, Shadow Squad and ID Centre sessions and fixtures to maintain knowledge off the level of players within the AFCB player pathway and to monitor recommended player progress ▪ Identify and monitor suitable clubs / organisations that could support the academy recruitment strategy ▪ Establish a network of contacts within organised football and other football provision throughout the Clubs catchment area for recruitment ▪ To act and conduct yourself, in a manner appropriate to a representative of AFC Bournemouth at all times ▪ To ensure that all staff, in their charge, act both on and off the pitch, in a manner that is appropriate of AFC Bournemouth ▪ Contribute to the multi-disciplinary assessment of all trialists recommended ▪ To support the completion of all necessary administrative duties ▪ To attend all in service events and courses as required by the Head of Academy Recruitment and Academy Manager ▪ To attend all staff meetings and relevant parent evenings as required by the Head of Academy Recruitment and Academy Manager ▪ Document all relevant conversations with parents/guardians of academy players and trialists ▪ Act as a support mechanism as and when required by recruitment staff across all phases – FP, YDP & PDP
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General Information:

The Employee must at all times carry out his/her responsibilities with due regard to the AFC Bournemouth Academy policies and procedures, in particular Health & Safety, Financial Authorisation, Confidentiality and with regard to the Data Protection Act.

AFC Bournemouth Academy values the diversity of its workforce and welcomes applications from all sectors of the community (Equality Act 2010). AFC Bournemouth Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment.

The above Job Advert responsibilities is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.

Applicants to apply by email with covering letter, including personal statement and full CV, to Head of Academy Recruitment, Carl Robson at carl.robson@afcb.co.uk by 5pm on Friday 5th July 2019.