

## **MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT**

### **INTRODUCTION**

We do not and will not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This statement sets out the steps that we have taken and will take to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

### **OUR GROUP STRUCTURE AND BUSINESS**

AFC Bournemouth Limited is a professional Premier League Football Club.

### **OUR SUPPLY CHAINS**

Our supply chains include suppliers of IT, and other office equipment, food and beverage suppliers, retail suppliers, security, cleaning services, and digital media suppliers.

Our primary business relationships with third party companies are in the United Kingdom (UK).

### **OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING**

Our Modern Slavery and Human Trafficking policy confirms our commitment to act ethically and with integrity in all our current and future business relationships.

The policy confirms our intention to implement and effect systems to eradicate the risk of modern slavery and human trafficking taking place within our business and/or supply chains.

### **SUPPLIER ADHERENCE TO VALUES AND ETHICS**

In endeavouring to ensure that modern slavery and human trafficking is not associated with our business, we now require key suppliers to provide us with details of their organisation's Modern Slavery Policies. We will also ask them to complete a Modern Slavery & Trafficking self - assessment questionnaire and sign up to the club's Modern Slavery & Trafficking code of conduct.

We now include provisions within our commercial contracts to ensure that suppliers understand our commitment to our policy, and that they also take reasonable steps to eliminate the possibility of modern slavery and human trafficking taking place in our supply chain.



## **DUE DILIGENCE PROCESSES FOR PREVENTING MODERN SLAVERY AND HUMAN TRAFFICKING**

To further mitigate the risk of modern slavery and human trafficking within our business and supply chains, we will during the next financial year conduct a review of all suppliers to AFC Bournemouth Limited.

This will involve each department reviewing and evaluating the suppliers within its supply chains, with emphasis on supplier's reliance on seasonal, low paid or low skilled workers.

If a risk is highlighted during this review process, we will take necessary actions. We will then continue to monitor existing suppliers and relationships to ensure that risks are mitigated.

In future, we will consider not appointing a supplier or enter a business relationship without a modern slavery risk assessment taking place.

## **TRAINING**

Key members of AFC Bournemouth staff have attended a modern slavery & trafficking workshop at the Vitality Stadium provided by the Safer Poole Partnership, BCHA and the Liberty Project. All of AFC Bournemouth's business suppliers were invited to attend this workshop.

We will continue to provide training opportunities to staff and our business suppliers during the next financial year.

To ensure all AFC Bournemouth staff are aware of the risks of modern slavery and human trafficking to our business and within our supply chains, we have provided them with a copy of the Home Office modern slavery awareness & victim identification guidance document. This guidance document will also be sent to all our business suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's modern slavery and human trafficking statement for the financial period ending 30<sup>th</sup> June 2018 as approved by the Chief Executive Officer on behalf of the Board on 21st December 2018.

Signed on behalf of the Board by: Neill Blake, Chief Executive Officer.

AFC Bournemouth Limited.