

AFC BOURNEMOUTH MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

INTRODUCTION

We do not and will not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This statement sets out the steps that we have taken and will take to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

OUR GROUP STRUCTURE AND BUSINESS

AFC Bournemouth Limited is a professional English Football League Club.

OUR SUPPLY CHAINS

Our supply chains include suppliers of IT, and other office equipment, food and beverage suppliers, retail suppliers, security, cleaning services, and digital media suppliers.

Our primary business relationships with third party companies are in the United Kingdom (UK).

OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

Our Modern Slavery and Human Trafficking policy confirms our commitment to act ethically and with integrity in all our current and future business relationships.

The policy confirms our intention to implement and effect systems to eradicate the risk of modern slavery and human trafficking taking place within our business and/or supply chains.

SUPPLIER ADHERENCE TO VALUES AND ETHICS

In endeavouring to ensure that modern slavery and human trafficking is not associated with our business, we now require key suppliers to provide us with details of their organisation's Modern Slavery Policy Statements or, where they are not required to produce such statements, we ensure that such suppliers affirm to us that they do not endorse, enable or facilitate human trafficking or modern slavery within their business.

To facilitate this, we will ask organisations to complete a Modern Slavery & Trafficking self - assessment questionnaire and sign up to the club's Modern Slavery & Trafficking code of conduct.

Modern Slavery & Human Trafficking

Last updated 18th January 2021

Review date: December 2021

In addition, we also include provisions within our commercial contracts to ensure that suppliers understand our commitment to our policy, and that they also take reasonable steps to eliminate the possibility of modern slavery and human trafficking taking place in our supply chain.

DUE DILIGENCE PROCESSES FOR PREVENTING MODERN SLAVERY AND HUMAN TRAFFICKING

We will continue to monitor existing suppliers and relationships to ensure that we can:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of modern slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

TRAINING

To ensure that staff are aware of the risks of modern slavery and human trafficking to our businesses and within our supply chains, we deliver training to relevant personnel.

Key members of staff have attended a modern slavery & trafficking workshop at the Vitality Stadium provided by the Safer Poole Partnership, BCHA and the Liberty Project. We will continue to provide training opportunities for staff during the next financial year.

All staff have been provided with a copy of the Home Office modern slavery awareness & victim identification guidance document.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's modern slavery and human trafficking statement for the financial period ending 30th June 2020 as approved by the Chief Executive Officer on behalf of the Board.

Signed on behalf of the Board by: Neill Blake, Chief Executive Officer.

AFC Bournemouth Limited.

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